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## Education

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**2023** – PhD Biological Science, Florida State University

**2023** – M.Sc. Biological Science, Florida State University

**2009** – B.Sc. Aquatic Biology, University of California Santa Barbara

## In Review/Revision

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**Spindel N.B.**, Galloway A.W.E., Schram J.B., McNeill D.G., Bellis S.K.V., Guujaw N., Yakujanaas J., Thompson M., Lee L.C., Okamoto D.K. *Biomarkers of recovery: characterizing trophic flow following ecological restoration.* (**submitted**). [bioRxiv Preprint](#)

Okamoto, D.K., **Spindel, N.B.**, Collicutt, B., \*Mustermann, M.J., Karelitz, S., Gimenez, I., Rolheiser, K., Cronmiller, E., Foss, M., Mahara, N., Swezey, D., \*Ferraro, R., Rogers-Bennett, L., and Schroeter, S. *Thermal suppression of gametogenesis explains historical collapses in larval recruitment.* **In revision.** [bioRxiv Preprint](#)

## Publications

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### 2023

McCoy S.J., Poeschel C.M., Cornwall C.E., Comeau S., Kranz S.A., **Spindel N.B.**, Borowitzka M.A. *Calcification in the Coralline Red Algae: A Synthesis.* **Phycologia.** 2023. 62, 648-666, DOI:10.1080/00318884.2023.2285673.

### 2021

**Spindel N.B.**, Lee L, Okamoto D. Metabolic depression in sea urchin barrens associated with food deprivation. **Ecology.** [Link](#)

Lee L, Daniel McNeill G, Ridings P, Featherstone M, Okamoto D, **Spindel N.B.**, Galloway A, Saunders G, Adamczyk E, Reshitnyk L, Pontier O, Post M, Irvine R, Wilson G, Bellis S. *Chiixuu Tll iinasdll: Indigenous Ethics and Values Lead to Ecological Restoration for People and Place in Gwaii Haanas.* **Ecological Restoration.** [Link](#)

Elias M, Kandel M, Mansourian S, Meizen-Dick R, Crossland M, Joshi D, Kariuki J, Lee L, McElwee P, Sen A, Sigman E, Singh R, Adamczyk E, Addoah T, Agaba G, Alare R, Anderson W, Arulingam I, Bellis S, Birner R, De Silva S, Dubois M, Duraisami M, Featherstone M, Gallant B, Hakhu A, Irvine R, Kiura E, Magaju C, McDougall C, McNeill G, Nagendra H, Nghi T, Okamoto D, Paez Valencia A, Pagella T, Pontier O, Post M, Saunders G, Schreckenber K, Shelar K, Sinclair F, Gautam R, **Spindel N.B.**, Unnikrishnan H, Wilson G, Winowiecki L. *Ten people-centered rules for socially sustainable ecosystem restoration.* **Restoration Ecology.** [Link](#)

## 2014

Comeau S, Edmunds P, **Spindel N.B.**, Carpenter R. Diel pCO<sub>2</sub> oscillations modulate the response of the coral *Acropora hyacinthus* to ocean acidification. **Marine Ecology Progress Series**. [Link](#)

Comeau S, Edmunds P, **Spindel N.B.**, Carpenter R. Fast coral reef calcifiers are more sensitive to ocean acidification in short-term laboratory incubations. *Limnology and Oceanography*. [Link](#)

## 2013

Comeau S, Edmunds P, **Spindel N.B.**, Carpenter R. The responses of eight coral reef calcifiers to increasing partial pressure of CO<sub>2</sub> do not exhibit a tipping point. **Limnology and Oceanography**. [Link](#)

## Invited Abstracts

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## 2021

**Spindel N.B.**, Lee L, Okamoto D. "Zombies of the Nearshore: Metabolic Depression in Sea Urchin Barrens Associated with Food Deprivation". **The Bulletin of the Ecological Society of America**. [Link](#)

## Academic Awards

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## 2023

National Science Foundation Ocean Sciences Postdoctoral Research Fellowship (NSF OCE - 2308398) - Scaling up herbivore holobiont physiology from genes to populations across a temperate upwelling gradient

Moss Landing Marine Laboratories Postdoctoral Researcher position

Smithsonian Institution Anthony Coates Postdoctoral Fellowship – Smithsonian Tropical Research Institute, Panama. *\*declined\**

## 2022

Ben and Karen Thrower Award, Florida State University Department of Biological Science

Horace Loftin Endowment for Research in Neotropical Environments

## 2021

Smithsonian Institution Predoctoral Fellowship – Smithsonian Tropical Research Institute, Panama

## 2018, 2020-2021

Mote Research Assistantship from the William R. and Lenore Mote Eminent Scholar in Marine Biology Endowment at FSU

## 2020

Phycological Society of America Grant-in-Aid of Research

Lamarr and Edith Trott Endowed Scholarship

## 2019

Professional Association of Diving Foundation Research Grant

## 2018

Academy of Underwater Arts and Sciences Zale Parry Scholarship

Florida State University Fellowship in Kelp Forest Ecology and Abalone Population Dynamics

## Conferences and Presentations

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### 2024

**Invited seminar** for California State University Monterey Bay's Natural Science Seminar Series. *Ecophysiology of ecosystem engineers: bioenergetic effects of climate and food on dominant consumers and their consequences for coastal ecosystems.* **Spindel, N.B.**

**Invited seminar** for Moss Landing Marine Laboratories Seminar Series. *Ecophysiology of ecosystem engineers: bioenergetic effects of climate and food on dominant consumers and their consequences for coastal ecosystems.* [Link to talk](#). **Spindel, N.B.**

**Western Society of Naturalists.** *Impacts of closures, cost efficiency, habitat, and fish mobility on spatial patterns of fishing effort and targeted stock abundance.* **Spindel, N.B.**; White, C.; Walter, R.K; Wang, Y.; Cabral, R.; Gaines, S.; Lynham, J.; Mestre, P.C.; Willis-Norton, E.; Mangin, T.; Starr, R.M.; Hamilton, S.L.; Jorgensen, S.; Ruttenberg, B.I.

### 2023

**Western Society of Naturalists.** *Biomarkers of recovery: a case study of how primary consumers assimilate and partition enhanced nutrition following kelp forest restoration.* **Spindel N.B.**, Lee L.C., Galloway A.W.E., Schram J.B., Gwiisihlgaa, McNeill D., Sgiids Kung Bellis V., Guujaaw N., Yakgujanaas J., Thompson M., Saunders G.W., Okamoto D.K.

**Benthic Ecology Meeting.** *Quantifying benthic dietary shifts and their consequences for individual herbivore performance and population dynamics in a recovering kelp forest: a hybrid survey-biotracer approach.* **Spindel N.B.**, Galloway A.W.E., Schram J.B., Lee L.D., Okamoto D.K.

**International Temperate Reef Symposium.** *Effects of high pCO<sub>2</sub> and oscillation versus static mean exposure on the bioenergetic thermal performance of the model sea urchin, Strongylocentrotus purpuratus.* **Spindel N.B.**, Munstermann M.M., Karelitz S., Collicutt B., Rolheiser K., Mahara N., Gimenez I., Evans W., Cronmiller E., Foss M., Pontier O., Rogers-Bennet L., Okamoto D.K.

**International Temperate Reef Symposium.** *Chiixuu Tll iinasdll: Indigenous and scientific leadership in kelp restoration builds connections and knowledge for people and place in Gwaii Haanas.* Lee L, Daniel McNeill G, Ridings P, Featherstone M, Okamoto D, **Spindel N.B.**,

Galloway A, Saunders G, Adamczyk E, Reshitnyk L, Pontier O, Post M, Irvine R, Wilson G, Bellis.

## 2022

**Western Society of Naturalists.** *Effects of high pCO<sub>2</sub> and oscillation versus static mean exposure on the bioenergetic thermal performance of the model sea urchin, Strongylocentrotus purpuratus.* **Spindel N.B.**, Munstermann M.M., Karelitz S., Collicutt B., Rolheiser K., Mahara N., Gimenez I., Evans W., Cronmiller E., Foss M., Pontier O., Rogers-Bennet L., Okamoto D.K.

**Southeastern Phycological Colloquy.** *Building an open-access lipid biomarker library for genetically-verified cryptic algae.* **Spindel, N.B.**, Saunders, G., Galloway, A.W., Schram, J.S., Lee, L.C., Okamoto, D.K.

## 2019-2021

**Invited lecture FSU Marine Biology Honors Program.** *Adventures in Marine Biology.* **Spindel, N.B.**

## 2021

**Western Society of Naturalists.** *The very hungry urchin: feedbacks between kelp forest change and animal behavior and physiology.* O. Rhoades, M. Hessing-Lewis, O. Pontier, J. Phoenix, M. Abele, **N. B. Spindel**, B. Twist, B. Collicutt, N. Mahara, G. Sadler-Brown, F. Manning, K. Hall, M. Foss, P., D.K. Okamoto.

**Invited lecture FSU Fellows Society.** *Individuality in ecosystems: scaling up present day and legacy environmental effects on individual level physiology and ecology in the sea.* **Spindel, N.B.**

## 2020

**Western Society of Naturalists.** *Zombies of the nearshore: metabolic depression in sea urchin barrens associated with food deprivation.* **Spindel, N.B.**, Lee, L.C. Okamoto, D.K.

**Southeast SACNAS Regional Meeting.** *Metabolic plasticity and resilience in consumptive capacity in sea urchins.* **Spindel, N.B.**, Okamoto, D.K.

**Ocean Sciences Meeting.** *Calcification in the coralline algae: a synthesis and conceptual model.* McCoy, S.J., Peuschel, C.M., Kranz, S.A., Cornwall, C.E., Comeau, S., **Spindel, N.B.**, Borowitzka, M.A.

## 2019

**Western Society of Naturalists.** *Collaborative coastal marine habitat restoration within an indigenous co-management context in gwaii haanas, haida gwaii, Canada.* Lee, L., Bellis, V., McNeill, D., Irvine, R., Wilson, N., Houston, C., Okamoto, D., **Spindel, N.B.**

## 2017

**Western Society of Naturalists.** *Determining long-term biological performance of a large artificial reef in southern california: the wheeler north artificial reef.* **Spindel, N.B.**, Huang, D.Y., Weisman, D., Chamberlain, L., Silbert, M.L., Schroeter, S.C., Reed, D.C., Raimondi, P.T.

## 2012

**Western Society of Naturalists and MCR LTER All Investigators Meeting.** *Implications of using LED lights to test the effects of ocean acidification on coral calcification.* Smolenski, J.R., **Spindel, N.B.**, and P.J. Edmunds

**2010**

**Western Society of Naturalists.** *Independent assessment of mitigation performance: A case study for Wheeler North Reef, the world's largest artificial kelp reef.* Reed, D.C., Weisman, D., Deza, A., Bentley, E., **Spindel, N.B.**, Huang, D.Y.

**2008**

UCSB Student Symposium "Anthropogenic effects on *Acanthaster Planci* outbreaks in French Polynesia, a model for prediction". **Spindel, N.B.**

## **Formal Reports**

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**2022**

L.C. Lee, C. Eppers, C. Houston, D.K. Okamoto, **Spindel, N.B.**, C. Brooks, G. Saunders, A.W.E. Galloway, J. Burton, M. Post. *Gwaii haanas chiixuu tll iinasdll: nurturing seafood to grow – restoring the marine health of temperate rocky reef ecosystems in gwaii haanas national park reserve, national marine conservation area reserve, and haida heritage site. Final report.* Skidegate, BC.

**2010, 2013-2016**

*Annual Report of the Status of Condition C: Kelp Reef Mitigation in 2016. San Onofre Nuclear Generating Station (SONGS) Mitigation Program. Submission to California Coastal Commission.* ([http://marinemitigation.msi.ucsb.edu/documents/artificial\\_reef/index.html](http://marinemitigation.msi.ucsb.edu/documents/artificial_reef/index.html))

## **Service**

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### **Diversity, Equity, and Inclusion**

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**2024-2025**

Fellow in the American Geophysical Union's (AGU) Leadership Academy and Network for Diversity and Inclusion in the Geosciences.

**2020-2023**

Member of Diversity Equity and Inclusion Committee at Florida State University. Led an initiative to evaluate and reform undergraduate compensation for research in the FSU Biology Department as a means of promoting equity.

### **Mentoring and Teaching**

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**2024**

**Mentor for National Science Foundation Research Experience for Undergraduates (NSF-REU).** Supervised independent research project on population-specific phenotypic plasticity in

response to upwelling in purple sea urchins, *Strongylocentrotus purpuratus*, (Julia Zapadka).

**Mentor for National Institute of Health Undergraduate Research Training Initiative for Student Enhancement (U-RISE).** Supervised independent research project on the effects of temperature and food availability on the energetics of early life stage endangered sunflower sea stars, *Pycnopodia helianthoides* (Ahira Diaz).

## 2023-2024

**Co-mentor for multiple graduate students at Moss Landing Marine Laboratories.** Advised on quantitative methods and experimental design for theses on several subjects including spatiotemporal white shark distribution patterns (Kelsey Montalto, M.Sc. Student), rockfish ecophysiology (Dylan Sarish, Quinn Carey, Sam Perrello, Madison Sandquist, Bruno Mattioli - all M.Sc. Students), sea star ecophysiology (Haylee Bregoff, M.Sc. Student), sea urchin ecophysiology (Nicholas Kolasa-Lenarz, M.Sc. Student), and rockfish distribution modeling (Jake Todd, M.Sc. Student).

## 2023

**Lead Teaching Assistant** for Dr. Kevin Dixon - ZOO3141L Animal Diversity, upper division Biology Major course in FSU Department of Biological Science

**Teaching Assistant** for Dr. Brittany Kraft - BSC2011L Biology 2 Lab

## 2022

**Mentor for laboratory technician** focused on lipid biochemistry, annual growth estimation using mark-recapture, and reproductive capacity assays using histology (technician: Rachele Ferraro).

## 2018-2021

**Mentor for five students enrolled in Florida State University's Undergraduate Research Opportunity Program (UROP).** Supervised independent UROP research projects involving fatty acid biomarker analysis and annual growth estimation using mark-recapture (students: Sofia Perez Yudin, Isaiah Vsquez, Maria Nunez, Trevor Alspach, Anthony Cappellino).

## 2020

**Teaching Assistant\*** for Dr. Kevin Dixon - ZOO3141L Animal Diversity, upper division Biology Major course in FSU Department of Biological Science

## 2019

**Teaching Assistant\*** for Dr. Trisha Terebelski - ZOO3141L Animal Diversity, upper division Biology Major course in FSU Department of Biological Science

\*Average Supervisor Rating for Teaching Assistant Role: 4.75/5.0

## 2013-2018

**Mentor for 20 seasonal scientific diver technicians** hired for the San Onofre Nuclear Generating Station Mitigation Monitoring Project to evaluate the ecological performance of the world's largest artificial kelp forest reef in relation to nearby natural reefs. Trained technicians in subtidal benthic survey methodology, research vessel operation, field identification of temperate rocky reef biota, and SQL-based relational database quality control.

**2020-2023**

Elected Student Representative to FSU Diving Control Board

**2020**

Elected Liaison to Faculty for Ecology and Evolution graduate students in the FSU Biology Department.

Member of FSU Graduate Fellows Society Forum Committee

**2019-2023**

Assisted with instruction of FSU Scientific Diving Course

**2019**

FSU Coastal & Marine Lab Open House presenter for McCoy/Okamoto Lab research

**2010-2018**

Marine Biologist/Collector at Agua Hedionda Lagoon Foundation Discovery Center in Carlsbad, California (see details under Research Experience below)

**Research Experience**

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**2024** – Research Scientist, Marine Protected Area Offshore Energy Development, California Polytechnic State University.

*Research focus:* Using Vessel Monitoring System (VMS) data to investigate spatiotemporal patterns of fishing effort in relation to offshore protective closures (i.e., federal Rockfish Conservation Areas). Three core aims include 1) weighing the evidence supporting the hypothesis of fishing-the-line (FTL) versus the theory of ideal free distribution (IFD), 2) estimating impacts of cost of transit, habitat, size of protected area, and duration of protection, and 3) evaluating how these dynamics are influenced by constant versus dynamic closure states.

**2023-present** – Postdoctoral Researcher, California Collaborative Fisheries Research Program, Moss Landing Marine Laboratories at San Jose State University

*Research focus:* Data analysis, manuscript preparation, and dissemination of results for a community-based science program spanning the California coast involving six CA universities, the crew and captains of 36 sportfishing vessels, more than 1,800 volunteer anglers, and partners in resource and conservation management agencies (<https://www.ccfpr.org/>). The program aims to evaluate the effectiveness of CA's network of marine protected areas as a tool for fisheries management and conservation.

*Additional duties:* Mentorship and teaching of M.Sc. students at Moss Landing Marine Laboratories. Education and outreach for angling community.

**2018-2023** – Department of Biological Sciences at Florida State University PhD Candidate, Major Professor: Dr. Daniel K. Okamoto.

*Research focus:* Investigating how the physiology of individuals constrains the way global change



affects ecological interactions, population dynamics, and community structure in marine ecosystems. I study invertebrate model organisms that have strong grazing impacts on macroalgal productivity and represent important fisheries, such as sea urchins and abalone. I am interested in improving understanding of how individuality can modulate ecological projections by considering the roles of processes such as local adaptation, phenotypic plasticity, and epigenetic effects. I aim to build process-based models of the effects of multiple abiotic drivers including ocean temperature, acidity, and nutrient loading on the energy budgets of individuals to provide a quantitative framework for scaling up inferences to higher orders of biological organization and improve managers' capacity for strategic conservation. My research spans from coastal British Columbia, Canada to the Tropical Eastern Pacific along the coast of Panamá and integrates field surveys, field and laboratory experiments, statistical analysis, quantitative theory, and simulation modeling.

**2013-2018** – San Onofre Nuclear Generating Station Mitigation Monitoring Project, Staff Research Associate II

Website: <http://marinemitigation.msi.ucsb.edu/>

*General duties:* Field: Biological and geophysical surveys of an artificial mitigation reef and two natural reference reefs off the southern California coast. Laboratory: Routine and emergency maintenance and monitoring of the project's information management and technology system, including hardware and software components. Processing of performance and operation data and logs, identification of security threats, vulnerabilities, and performance bottlenecks. Data entry, QA/QC, assist in compilation of project documentation and annual report. Processing, sorting, and classification of invertebrate and algal samples collected from the field. Fabrication and repair of sampling equipment.

**2011-2013** – National Science Foundation Research Technician - Ocean acidification and coral reefs

Website: <http://www.crco2.org>, <http://mcr.lternet.edu/>

*General duties:* Support for research on the effects of ocean acidification (OA) on coral reefs in Moorea, French Polynesia and Oahu, Hawaii USA. Research focused on the ecophysiology of corals and algae, and spanned investigative scales from organisms to assemblages of species, and natural communities. Experiments conducted involved microcosms and in situ analyses. Responsibilities included management of research logistics, design, construction, maintenance, and husbandry of experimental aquaria, management of field and diving operations for a small research team, carbonate chemistry analysis, a range of physiological assays, data collection, QA/QC, and analysis, and collaboration on manuscript preparation.

**2010** – SONGS Mitigation and Monitoring Project, Laboratory Assistant III

*General duties:* Field and laboratory support for a long-term study investigating the performance of the world's largest temperate artificial reefs used to mitigate the loss of kelp forest habitat caused by the operation of the San Onofre Nuclear Generating Station (SONGS). Database management and web integration. Fabrication and repair of sampling equipment. Project presentation at symposia.

**2010-2018** – Marine Biologist/Collector at Agua Hedionda Lagoon Foundation Discovery Center

*General duties:* Design and construction of aquaria and exhibits for display of local temperate marine organisms. Presentation of interactive marine educational programs for special events. Collection and husbandry of local marine organisms.



**2009** – Partnership for the Interdisciplinary Study of Coastal Oceans (PISCO), Laboratory Assistant II

*General duties:* Larval fish otolith and larval squid statolith extraction and preparation using microtools and dissecting microscopy coupled with digital imaging equipment. Subtidal benthic and fish surveys in the Southern California Bight and associated laboratory support.

**2008** – Partnership for the Interdisciplinary Study of Coastal Oceans (PISCO), Laboratory Assistant I

*General duties:* Subtidal benthic and fish surveys in the Southern California Bight and associated laboratory support.

**2008** – Reef Check California, Volunteer Research Diver

*General duties:* Volunteer subtidal fish and benthic survey diving.

**2008** – UCSB Recreation Department, Instructor/Lifeguard

*General duties:* Surveillance of pool patrons and facilities for safety assurance. Swim, surf, kayak lesson instruction for all ages and ability levels. Enforcement and education of rules and regulations of the Recreation Center. Maintenance of facilities.

**2007** – Holbrook/Schmitt Moorea Coral Reef/LTER Lab, Volunteer Intern

*General duties:* Processing of marine microbenthic samples using dissecting microscopy. Laboratory organization and schedule management.

## Skills

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### Laboratory Proficiencies

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- ❖ Lipid and fatty acid (FA) extraction and quantitative analysis using data from a gas chromatograph – mass spectrometer. Emphasis on the application of FA biomarkers to make inferences about food web dynamics as well as to better understand biochemical modification of FAs during the process of tissue building.
- ❖ Aquatic respirometry.
- ❖ Acoustic telemetry technology for tracking invertebrate movement.
- ❖ Carbonate chemistry analysis and manipulation. Emphasis on the role of carbonate chemistry in global change biology.
- ❖ Marine calcification assays including buoyant weight and alkalinity anomaly.
- ❖ Demonstrated working knowledge of reef fish, invertebrate, and algal taxonomy.
- ❖ Dissection, general anatomy, and taxonomic classification of various aquatic animal phyla.
- ❖ Experimental aquarium design, construction, and husbandry.
- ❖ Operation of machine shop tools and custom fabrication.
- ❖ Otolith and statolith processing and analysis as it applies to assessing age.
- ❖ Advanced microscopy.

### Scientific Diving

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- ❖ Graduate Student Representative to Florida State University Diving Control Board
- ❖ **2018-2023** – Assisted with training of students enrolled in AAUS Scientific Diving course at Florida State University
- ❖ American Academy of Underwater Sciences (AAUS): 1100+ Scientific Dives logged; 100 ft depth rating; Lead Diver on multiple temperate and tropical dive plans; high proficiency in range of challenging conditions including low visibility, high current, high surge, cold water.
- ❖ SSI Specialty Diver: NITROX
- ❖ NAUI Specialty Diver: Reef Check California
- ❖ PADI Open Water Certification
- ❖ DAN Diving First Aid/CPR/O2 Administration for Professional Divers Certified
- ❖ PADI Master Diver in progress
- ❖ High proficiency with *in situ* identification of temperate and tropical invertebrates, fish, and algae.
- ❖ Experience with SCUBA gear repair and maintenance and compressor operation and maintenance.
- ❖ Experience with underwater photography and videography.

#### Software Proficiencies

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- ❖ Statistics, procedural programming, and data visualization: R, JMP, SAS, and Matlab.
- ❖ Productivity: Microsoft Office and comparable Mac software.
- ❖ Collaborative data visualization: SigmaPlot
- ❖ Dynamic OOP-style web application development: PHP, MySQL, HTML, CSS, JS
- ❖ Collaborative programming: Subversion, GitHub
- ❖ Relational database management: MySQL, PostgreSQL
- ❖ Automation: PHP-based unit testing for granular QA/QC for millions of rows of data
- ❖ Geographic Information System: QGIS, ArcGIS Pro

#### Boating

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- ❖ Extensive field operations using small research craft (19-26ft) and skiffs (15ft) working in both temperate and tropical environments.
- ❖ Experience with boat maintenance, troubleshooting, and repairs.